



**City of Phoenix**

## *Employment Opportunity* *Traffic Maintenance Worker* *Signing and Striping Section*

### **ABOUT THIS POSITION**

The Street Transportation Department is hiring for Traffic Maintenance Worker positions with the Signing and Striping Section. Responsibilities include installing and maintaining traffic signs, erecting meter posts; painting and maintaining crosswalks and other traffic control markings; and overseeing semiskilled workers.

There are currently vacancies in the Street Transportation Department, Signing and Striping Section.

This recruitment and any interview process as a result of this recruitment may be used by multiple hiring managers and multiple departments throughout the City to fill any related current or future vacancies; other recruitments and appropriate eligible lists may also be considered.

### **SALARY**

\$18.18 (minimum) - \$24.96 (maximum) hourly / \$37,814.40 - \$51,916.80 annually.

### **BENEFITS**

A comprehensive benefits package is offered which includes traditional pension with employer and employee contributions; choice of medical HMO, PPO, or HSA plan; wellness incentive of up to \$720 annually; dental; vision; life insurance; long-term disability; 401(a) and 457 plans; medical enrollment includes a monthly \$150 City contribution to a Post-Employment Health Plan; bus/light rail pass; tuition reimbursement program; paid time off includes 11.5 paid holidays, 12 vacation days, and 15 sick days and personal leave days. For more details, visit:

For more details, visit: [Unit 001 Benefits](#)

[Pension Information](#)

### **MINIMUM QUALIFICATIONS**

- One year of experience in traffic sign installation and maintenance, or in painting traffic control markings.
- Other combinations of experience and education that meet the minimum requirements may be substituted.
- The City job description can be found [here](#).
- All finalists for positions are subject to a criminal background check applicable to the department or position.
- For information regarding pre-screening and driving positions, [click here](#).
- Some positions require the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. Use of a personal vehicle for City business will be

AA/EEO/D/V Employer – 251 West Washington, Phoenix, AZ 85003

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prohibited if the employee is not authorized to drive a City vehicle or if the employee does not have personal insurance coverage.

The City of Phoenix has paused plans to implement a federal mandate requiring all city employees be vaccinated against COVID-19. This decision comes after a series of legal challenges and a ruling from a federal judge which temporarily halts the COVID-19 vaccine mandate for federal contractors nationwide. If the requirement is reinstated, the City of Phoenix may require new hires to provide proof of full COVID-19 vaccination status as a condition of employment. After a conditional offer has been extended, candidates may request a reasonable accommodation based on a medical disability or for sincerely held religious beliefs.

### **PREFERRED QUALIFICATIONS**

The minimum qualifications listed above, plus:

- Experience working in traffic construction.
- Experience working on City Streets near vehicular traffic.
- Experience operating a vehicle with a trailer attachment.
- Lead experience is highly desirable.
- Moving heavy objects of 50 lbs or more over long distances may be required.
- Working irregular hours, second and/or third shifts, weekends, holidays, and evenings may be required.
- Requires working outside in a variety of environmental extremes such as heat, cold, rain, air pollution, and dust.
- Requires working for prolonged periods standing in one location, and/or walking over rough, uneven, or rocky surfaces.

### **RECRUITMENT DATES**

Recruitment closes September 8, 2022. All materials must be received by 11:59 p.m. on this date.

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### **HOW TO APPLY**

Apply online by completing the required information and attaching, as one document, your cover letter and resume. Please include your experience as it relates to the qualifications stated above. Only the highest qualified may be posted to the eligible to hire list. The results of the resume screening process will be sent to your primary email address.

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### **WE ARE HERE TO HELP**

- During the current health crisis, job interviews may be held by video or audio conference.
- Please be aware that you may be required to wear a face covering or use other personal protective equipment (PPE) related to the COVID-19 pandemic.
- If you are in need of computer resources, [click here](#) for free options.
- Arizona at Work has frequent classes to help with resume writing, interviewing skills, and general career guidance. Click [here](#) for more information.
- Explore other [Employment Opportunities](#) with the City of Phoenix.
- Subscribe to receive [e-mail notifications](#) about new employment opportunities.
- If you need assistance applying for this job, please contact our HR Connection Center at [\(602\) 495-5700](#).

### **REFERENCE**

Traffic Maintenance Worker, JC:71510, ID# 46461, 8/4/2022, 3 Mos., SA, Benefits: 001

City of Phoenix employees commit to Work Smart, Spend Wisely, Be Kind.

City of Phoenix is an equal opportunity employer. AmeriCorps, Peace Corps, and other national service alumni who meet the required qualifications are encouraged to apply.